

## **HEALTH & SAFETY POLICY STATEMENT**

Ale Construction Limited operates in the area of specialist civil engineering pertaining to the utilities sector including Water and the Railway infrastructure, in both urban and rural settings. As an organization, we will constantly strive to improve our health and safety performance reducing, where possible and practicable, any hazards and risks that impact on health, safety and welfare in all areas of our business.

This policy will be supported by the issue of safety rules and general procedures. These will each be subject to review and revision by management, in conjunction with the Health & Safety Manager and Company's Safety Representatives, as necessary.

In particular Ale Construction will:

- Comply with all applicable laws, rules, and regulations concerning occupational health, safety and welfare affected by its activities.
- Maintain an on-going process of workplace hazard identification, while taking action to eliminate or decrease the hazards and providing the procedures, practices, and personal protective equipment required to provide a safe work atmosphere.
- Conduct periodic health, safety, performance audits of all operations to ensure compliance with all applicable laws, rules, and regulations.
- Provide plant and systems of work that are safe and without risk to health.
- Provide information, instruction, training and supervision, ensuring in so far as is reasonably practicable, the health, safety and welfare of every employee.
- Maintain, so far as is reasonably practicable, a safe and risk free site, and provide safe means of access to and egress from workplace areas within the site.
- Require employees to immediately report and health and safety hazards, accidents, or near miss incidents to appropriate supervisory personnel.
- Manage safety like any other key aspect of its business by establishing goals and objectives for continuous and measurable improvement.
- Carry out consultation and Participation of all workers (or their representatives) in all key aspects of H&S management.

The arrangements for implementing this policy will be made known to all employees. It is the duty of all employees to read this document carefully and to take an active interest in achieving safety at work. We are committed to consultation and participation of workers, and, where they exist, workers' representatives

This policy will be communicated to all staff and any necessary external interested parties (eg subcontractors) who may be working on our behalf and will be available to the public by request or through display on the Company's website [www.daace.co.uk](http://www.daace.co.uk)

This statement will be reviewed and revised by the Managing Director and senior management to take account of changes in circumstances or in legal requirements and to ensure its continued effectiveness.

The Company maintains a H&S system that meets the requirements of the ISO 45001:2018.

**Managing Director**



**Date 05/09/2022**